



Summer Intern application

Forging Leaders in A New Generation

Wide Open Interns is a ministry of The City Church that trains and sends young Christian leaders into every arena of society. Wide Open Interns is committed to the local church, and to providing practical, cutting edge biblical instruction and opportunities that can be used to affect your generation for Jesus Christ! One of the strengths of The City Church is to instill confidence in those willing to lead this generation. Wide Open Intern standards are high, our vision is clear, and the pace is fast.

Maybe you've already discovered that leadership takes commitment. Now you're ready to begin training. Wide Open Interns offers a season for you to gain vision and allow the Lord to develop you as a world-class leader in a 21ST century church. Many young people jump into college and careers before they fully know God's plan for their lives. We encourage you to ask God if Wide Open Interns is the right place for you.

We are praying for you. We believe that together we can change the world.

Glen Wolf-
Orlando City Church Generations Pastor-

This packet is designed to help you catch the vision of this program and to answer some of the frequently asked questions of Wide Open Interns . Please take some time to familiarize yourself with our philosophy, vision, and expectations for the upcoming year. If you have additional questions, please call our offices at 407-321-9600 or email us at thewideopenchurch@gmail.com. Information is also available on our website at www.wideopenchurch.com. We will be in prayer for you as you consider the opportunity at hand.



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SUMMER SCHEDULE

Starting date | June 15th
Ending Date | August 10th
Youth Camp| High School July 5th - 9th
Panorama Youth Conference | August 12– 14th

WEEKLY SCHEDULE

Monday

8:30am-9:00am | Corporate Prayer
9:00am– 12:00pm | Conference preparation
12:00pm– 12:45 | Lunch
1:00pm– 3:00pm | Ministry tracks

Tuesday

8:30am-9:00am | Corporate Prayer
9:15am-10:00am | Classroom
10:30am-11:00am | Kid's ministry
12:00pm– 12:45pm | Lunch (provided)
1:00pm-4:00pm | ministry tracks

Wednesday

8:30am-9:00am | Corporate Prayer
9:15am-10:00am | Classroom
10:00am– 12:00 | ministry tracks
12:00pm-12:45pm | Lunch

Thursday

8:30am-9:00am | Corporate Prayer
9:15am-10:00am | Classroom
10:00am-11:00am | guest speaker
11:00am- 12:00pm | ministry tracks
12:00pm-12:45pm | Lunch
1:00pm-4:00pm ministry tracks

Friday — Day Off

Saturday

5:30pm-6:30pm | Corporate Intercessory Prayer

Sunday

8:00am-1:30pm | Ministry training in the ministries of The City Church

THE WIDE OPEN CONFERENCE

Interns provide the workforce for the annual Panorama Youth conference held in August. This is the final project for the summer internship. You will experience the behind-the-scenes leadership and logistics required to set up and facilitate this conference. Participation in this conference is required. Interns will need to make arrangements with work schedules in advance.



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DAILY SCHEDULE

Wide Open Interns was developed to facilitate the training concepts of instruction, mentoring and practical experience. Everything we do is built upon this foundation, and prayer is the mortar that holds it all together.

PRAYER

8:00am - 9:00am

At 8:00am sharp you'll start your day seeking God in corporate prayer. You will learn how to pray with a genuine hunger for God and an authentic passion that goes deeper than religion. We want you as an Intern, above all else to be intimately acquainted with the voice of God. Prayer is where that happens. Every year, Interns say that it is in these moments of prayer that make the greatest and most lasting impressions on their lives.

INSTRUCTION

Instruction sessions include courses in biblical content, practical ministry, and relevant life issues that equip each Intern with foundational truths that build character and knowledge essential for Kingdom service. Our instructors are proven ministers with a passion to empower you toward a life of intimacy with Christ and Kingdom leadership.

MINISTRY TRACKS

1:30pm - 4:30pm

Your afternoons will consist of serving in Ministry Tracks. Whether it's involvement in a campus Bible study, delivering food products to low income apartments and distribution sites, calling visitors, or working in the media ministry; you'll be involved in the heartbeat of a growing and thriving ministry. We believe that teaching and experience go hand-in-hand, and that the integration of information and application is the key to your success.

MENTORING

You will be spending time every Sunday morning building relationships and ministering in the context of small groups. We call them "cadres". It is a time to be mentored by some of our best leaders and to see your own leadership skills develop as you interact with others in life-giving accountability relationships.



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MINISTRY TRACKS

As a first year Intern you will spend your year rotating through various ministries and outreaches of The City Church. We believe that a significant portion of your leadership training can take place only in a “hands-on” environment. Each month you will serve in teams within a department, and then rotate to a new area at the beginning of each month. The Ministry Tracks and training goals are listed below:

WIDE OPEN CHURCH® | Wide Open Church is the dynamic youth ministry of city church. Over this summer , you will be trained in different aspects of youth ministry. This will not only include instruction in the how to of ministry, but also the practical out workings. You will have hands on experience in how to; greet, communicate and welcome visitors, connecting small group leaders with new people, follow up on new disciples, usher during conferences and services, participate and lead outreaches, as well as praying for people at the altar; including leading them to the Lord and in the baptism of the Holy Spirit.

CHURCH ADMINISTRATION | As a thriving local church with many branches of ministry, Wide Open Interns are able to be trained to serve in its administration and management systems. You will be involved in projects such as: copying, filing, running errands, mailings, phone calls, answering e-mails, and other administrative tasks. You will also be trained in preparing and hosting conferences and events as well as in the ministry of hospitality. Some interns will also be trained in the operation of retail sales through our bookstore.

CITY MINISTRIES | The City Church has responded to Christ’s mandate to feed and clothe the poor by creating City Ministries; a social service outreach. As a Wide Open Intern you will have the privilege to not only be trained in a biblical philosophy of ministering to the poor, you will also gain valuable experience as you participate in warehouse organization, delivering food to low-income housing communities, and praying for people receiving goods. This ministry track will touch your heart for the world and teach you how to share the love of Jesus Christ with all people.

CITY KIDS | The City Kids Ministry at The City Church is one of the most exciting and rewarding areas of involvement. You will be trained in the philosophy and vision of children’s ministry and see those concepts worked out on a weekly basis. You will be involved in creating and executing a weekly preschool chapel a long with outreach to young kids.

T.V. MEDIA | As a Wide Open Intern you may have the opportunity to be trained in the various aspects of audio and video production, including taping, editing, camera work, producing PowerPoint visuals, and much more. In addition to audio and video production, interns may have an opportunity to be involved in graphic design print publications as well as other printed materials.



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INTERNSHIP EXPECTATIONS

I Timothy 4:12 "Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity." As a Wide Open Intern you are to be an example in your speech, your lifestyle, your love for God and others, your attitude of faith, and in your moral purity.

Pledge Of Honor | The Pledge of Honor outlines character choices and disciplines consistent with the lifestyle of a Wide Open Intern at The City Church. The framework for these expectations is explained in further detail in the Pledge of Honor form on page 11 of this brochure and include: Intimacy, Character, Authority, Study, Stewardship, Health, Faithfulness, Purity, Fellowship, Leadership, Focus, and Excellence.

Relationships | This season, as a Wide Open Intern, is dedicated for the development of intimacy with God and His Word. We ask our interns to set this time aside and focus on your training. Keeping this focus will maintain the integrity of this program and provide you with the full benefit of what this program was designed to produce.

Employment | We realize that as a Wide Open Intern you may desire to pursue some type of part-time employment in order to meet your expenses. Because of your commitment to Generation Interns, we require that you limit your part-time workweek to 20 hours or less.

Vacation & Sabbath | We realize that your summer will be very full doing the Lord's work. We require that every intern has a day of Sabbath which will be taken on Monday. Also, every intern is allowed one week of vacation if desired.

Ministry Trips | One of the vital parts of your training as a Wide Open Intern will come through participation in one of our ministry trips. These trips vary in location and duration each summer. A percentage of your tuition is allocated for trip expenses. Depending upon the specifics for each trip, there may be additional expenses that you will be responsible for in order to participate. Detailed mission trip information will be sent to you upon acceptance into the program.

GRADUATION REQUIREMENTS

Certificates of Completion will be awarded to Interns who have successfully completed the course set before them in the following areas:

Instruction Standards You must complete all assignments and worksheets on time and maintain at least an 80% average for credit courses.

Ministry Standards You must receive above average ratings in your Ministry Tracks, based on promptness, attendance, performance of tasks, attitude and the completion of a ministry track journal.

Missions Standards Every intern will participate in a City Church mission trip during the course of the intern year.

Mentoring Standards You must maintain consistent attendance and leadership in a cadre

Attendance Standards You cannot acquire more than three unexcused absences per semester. (Excused absences include: The City Church Mission Trips & Outreaches and pre-arranged excused personal absences.)

Financial Standards You must be current on your financial obligations.

DISCIPLINARY PROCESS

To maintain the standards and integrity of the Wide Open Interns program, if any of the guidelines, pledges or standards are violated, the Wide Open Interns director or his designee will take corrective action as determined in such person's discretion. While some violations may require immediate dismissal or other corrective actions, generally the Intern will be given a warning and placed on a fifteen-day probationary period. If the director or his designee determines there is no measurable change in the Intern or that the required steps have not been taken by the Intern during the probation, the Intern will be dismissed. Dismissal may be immediate, at the end of the current semester, or at another time determined by the director or his designee.



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HOUSING

Currently, we do not own a permanent housing situation for our interns. We have selected accredited families who are willing to open their house for our interns

FINANCES

Tuition for Wide Open Interns is \$500 per student. This does not include the cost of housing. The tuition covers all books, materials, manuals, youth camp, conference fees along with daily lunch. You must have 200\$ the day youth camp money is due (June 14th). The next day the 15th on Tuesday, is when the internship starts. There will be another payment 3 weeks out of 150\$ due July 5th. Then the final payment of 150\$ will be due the week before the internship ends on August 3rd. (Whatever money you don't come up with from fundraising you are responsible for, you can keep sending out letters during the internship for sponsorships to raise money.)

Financial Preparedness

Financial preparedness is a key factor in determining whether this is the right time for you to be a Wide Open Intern. We want you to be free from excessive financial debt during your time as an Intern. Acceptance into the program is contingent upon your ability to faithfully handle your financial obligations as a Wide Open Intern.

Financial Stewardship

Financial stewardship is a key factor in maintaining your place as a Wide Open Intern. Falling behind in monthly installments will jeopardize your status as an Intern and could result in early dismissal from Wide Open Interns.



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ENTRANCE QUALIFICATIONS

APPLICATION

Acceptance into Wide Open Interns will be determined by your application portfolio, references, an interview and the prayerful decision of our pastoral team.

TIMING

Three main factors contribute toward determining whether this is the right time for you to be a Wide Open Intern.

- 1. Spiritual Authority** We want to know that the spiritual authorities in your life (parents, pastors, & mentors) all agree that this is the right training environment for you at this time.
- 2. Personal Life** Spiritual maturity and preparedness are key factors in determining entrance into this program. In order to be considered for acceptance, your commitment to spiritual disciplines and involvement in a local church over the past six months will be examined.
- 3. Finances** You must demonstrate financial stability in order to be considered as a Generation Intern. Interns are not permitted to work full time jobs. Interns may work part time (limited to 20 hours per week) as long as it does not interfere with the Generation Intern schedule.



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PERSONAL INFORMATION

Name in full (Last) _____ (First) _____ (Middle) _____

Address _____

City _____ State/Province _____ Zip-code _____

Country _____ E-mail _____

Phone _____ Cell Phone _____

Age _____ Birth date _____ Place (City, State) _____

Social Security # _____ (Required for background check)

Marital Status: Single Engaged Married Widowed Divorced Separated

Spouse's Name (if applicable) _____ Date of Marriage _____

Number and ages of children (if applicable) _____

Citizenship _____ Present Occupation _____

Do you have a passport?: No Yes Expiration Date _____

HEALTH

Describe your general health: _____

Please describe any physical limitations, disabilities, or health issues that you may have: _____

Do you have any chronic illnesses? _____

Are you presently taking medication prescribed by a doctor? _____

If so, please explain: _____

FAMILY INFORMATION

Father/or Guardian

Mother/or Guardian

Name _____

Address _____

Phone _____

Occupation _____

CHURCH INFORMATION

Home Church _____

Church Mailing Address _____

Pastor's Name _____ Phone _____

How long have you been attending this church? _____

Date you accepted Christ as Savior _____

Have you been baptized in water? _____ Date _____

Have you received the Baptism of the Holy Spirit? Yes No Date _____



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ACADEMIC BACKGROUND

Official academic transcripts from your high school or college is not necessary

Name of High School attended _____ Graduation Date (Mo/Yr) _____
City, State, Country _____
GPA _____ SAT/ACT scores, if applicable _____ or GED _____

List below the colleges, universities or other schools you have attended:

Name _____ Location _____
Dates _____ Diploma/Degree _____ GPA _____
Name _____ Location _____
Dates _____ Diploma/Degree _____ GPA _____

EMPLOYMENT HISTORY (List most recent first)

Company _____ Manager _____
Position Held _____ Phone Number _____
Reason for Leaving _____ Dates of Employment _____

Company _____ Manager _____
Position Held _____ Phone Number _____
Reason for Leaving _____ Dates of Employment _____

REFERENCES

List names, addresses & telephone numbers of two persons (unrelated adult Christians aside from your Pastor)

Name and Relation _____ Phone _____
E-mail _____
Address _____

Name and Relation _____ Phone _____
E-mail _____
Address _____

FINANCES

Explain your anticipated source of income while in the Wide Open Intern Program: _____

How do you plan to fulfill the financial requirements of the Wide Open Intern Program? Please explain. _____

What are your current financial obligations (i.e. student loan, credit card, car loan/insurance, cell phone, etc.)?
Please list and explain. _____



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PERSONAL EVALUATION

Please give an honest estimation of yourself in the following areas. Rate 1-10 (10 being highest)

- | | | |
|------------------------------|--------------------------------|-------------------------------|
| _____ Personal Discipline | _____ Initiative | _____ Spiritual Maturity |
| _____ Making New Friends | _____ Consistency/Faithfulness | _____ Finishing Projects |
| _____ Leadership Abilities | _____ Listening | _____ Submission to Authority |
| _____ Lifestyle Example | _____ Positive Speech | _____ Self-Confidence |
| _____ Response to Correction | _____ Obedience | _____ Maintaining Friendships |
| _____ Financial Discipline | _____ Punctuality | _____ Excellence in Homework |

What tends to upset you the most? _____

How much time do you spend watching TV? _____

Internet / Video games / Movies? _____

How do you generally spend free time? _____

Describe your family and relationship with them _____

PERSONAL HISTORY

Please give a truthful answer to the following questions. If you answer yes to any of the following, please include an explanation on a separate piece of paper. An affirmative answer does not necessarily prevent acceptance into the Intern program. Misleading information or deliberate dishonesty is grounds for immediate denial of application or dismissal from Wide Open Interns .

- Have you ever been involved with: Drugs/Illegal Substances Alcohol Tobacco Occult / any cult
- Have you ever struggled with: Homosexuality Pornography An eating disorder Severe Depression
- Have you been sexually active within the past 12 months? Yes No
- Are you currently involved in a dating relationship? Yes No
- Have you ever intentionally inflicted harm upon yourself? Yes No
- Have you ever been arrested or been charged with or convicted of a crime? Yes No
- Have you participated in any activity that may affect or bring into question your fitness for working with or supervising children? Yes No
- Are you involved in any secret society or private or public activity that is inconsistent with accepted Biblical standards of conduct? Yes No
- Have you ever been asked to leave a church for any reason? Yes No



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PLEDGE OF HONOR

As a Wide Open Intern you must commit to comply with all aspects of the Pledge of Honor in order to remain eligible for the Generation Intern program.

INTIMACY

I pledge to deepen my relationship with God and make knowing Him my first priority.

CHARACTER

I pledge to let God shape my character and transform me into His image.

AUTHORITY

I pledge to come under the authority and covering of The City Church and its leaders.

STUDY

I pledge to study to show myself approved and grow in my knowledge of the Word of God.

STEWARDSHIP

I pledge to be responsible in the area of my finances and all my financial commitments.

HEALTH

I pledge to maintain my body as God’s temple and practice sound eating, sleeping, and exercise habits.

FAITHFULNESS

I pledge to be prompt and faithful in my attendance to all prayer times, class times, ministry tracks, and services.

PURITY

I pledge to avoid immoral or illegal activities or engage in any behavior that is contrary to Biblical conduct and ethics.

FELLOWSHIP

I pledge to be an encouragement to my fellow interns and build solid relationships with others.

LEADERSHIP

I pledge to develop my leadership gifts by taking initiative, both verbally and practically.

FOCUS

I pledge to keep my relationship with God and members of the opposite sex in proper priority.

EXCELLENCE

I pledge to communicate a spirit of excellence in my speech, conduct, appearance, and attitude.

I, _____ am fully persuaded that it is the will of God for me to be enrolled in Wide Open Interns for the 2007-2008 academic year. I sincerely believe that I am here by the direction of the Holy Spirit and that God desires to do a unique work in my life that includes a deeper understanding of His word and works, the development of a stronger personal relationship to God, the further maturing of my Christian character, the strengthening of personal disciplines in my life, the sharpening of my ministry skills and the development of life-long friends.

I pledge that if admitted to the Wide Open Intern program, I will at all times conduct myself as a Christian, faithfully and diligently adhering to the Wide Open Intern program requirements, and promptly meet all financial and other obligations. I have thoroughly considered the time commitments, financial obligations, leadership role, and personal devotion required to succeed as a Wide Open Intern and am willing to apply myself to these standards.

Because of this, I accept the entire Pledge of Honor and agree that I will comply with the Pledge of Honor to remain eligible for the Wide Open Intern Program.

Signature _____ Date _____



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PERSONAL SKILLS AND EXPERIENCE

Indicate your personal skills and experience (if any) in the following areas including a brief explanation.

Music / Worship _____

Children's Ministry _____

Missions _____

Media/Video/Audio _____

Computer _____

Administration _____

Social Services _____

Other Languages Spoken _____

Other _____

Define your idea of ministry. _____

What qualities do you perceive to be necessary for a spiritual leader? _____

How did you hear about interns? _____

APPLICATION ESSAYS

Please answer the following questions to the best of your ability. Answer the following questions on a separate sheet of paper. The essay should not exceed 2 pages (12pt, double spaced).

1. Give a brief account of your personal history. Include what you perceive to be the most influential aspects of your story (i.e.—family dynamics, living situations, events that helped shape your life).
2. Explain your Christian testimony. Include your journey of spiritual maturity, your current life of faith, your personal quiet times, involvement in accountability relationships and in church.
3. Who, besides Christ, has influenced your life the most? Please explain.
4. Describe your three personal character strengths and areas of needed growth.
5. Why do you believe that God is calling to be a Wide Open Intern this year? How did you come this this conclusion? How do you believe that Generation Interns will help you achieve your personal and ministry goals?



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RECOMMENDATION FORM: PARENTAL / GUARDIAN REFERENCE

Name of Applicant (Last) _____ (First) _____ (Middle) _____

The person named above is applying for admission to the Wide Open Intern Program of The City Church. The program is church-related and supportive of parental authority in student's lives, therefore, we request your cooperation in completing this form. All information will be held in strict confidence.

SECTION 1: PARENTAL / GUARDIAN INFORMATION

Parent/Guardian Name _____

Parent/Guardian Phone number _____ Email _____

What relationship does the applicant have to you? Son Daughter Other _____

PARENTAL / GUARDIAN CHURCH INFORMATION

Church presently attending _____

Pastor's name _____ Phone _____

Address _____

SECTION 2: PLEASE ANSWER THE FOLLOWING QUESTIONS

Has the applicant discussed or counseled with you concerning his/her interest in participating the Wide Open Intern Program? Yes No

Has the applicant had any serious problems in submitting to parental or other authority? Yes No

Please Comment: _____

What do you understand is the real motive for the applicant wanting to attend the Wide Open Intern Program?

Has the applicant read through and discussed with you the guidelines and standards of the Wide Open Intern Program & Pledge of Honor? Yes No

What was his/her general attitude to these guidelines and standards? _____

Understanding that it is our desire that there be no conflict with parental and church authority, would you be supportive of these guidelines and standards? Yes No



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SECTION 3: PLEASE RATE THE APPLICANT IN THE FOLLOWING AREAS:

On a scale of 0 to 4 (0=low, 4=high), rate the applicant in the following areas:

0 = Unknown 1 = Deficient 2 = Average 3 = Moderate 4 = Superior

- Personal Discipline, Initiative, Spiritual Maturity, Making New Friends, Consistency/Faithfulness, Finishing Projects, Leadership Abilities, Listening, Submission to Authority, Lifestyle Example, Positive Speech, Self-Confidence, Response to Correction, Obedience, Maintaining Friendships, Financial Discipline, Punctuality, Excellence in Homework, Emotional Stability, Judgment, Compassion

Please comment: _____

SECTION 4: PARENTAL / GUARDIAN APPROVAL

Do you fully approve of the applicant participating in the Wide Open Intern Program? Yes No

Comments (Please describe any reservations or concerns): _____

Signature _____ Date _____

Thank you for completing this recommendation form. Please keep this form confidential and mail it directly to the Wide Open Intern office at 650 E. Airport Blvd. Sanford, FL 32773 or fax it to us at 407-321-9605. Please contact us with any further questions or comments at 407-321-9600.



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RECOMMENDATION FORM: PASTORAL REFERENCE

Name of Applicant (Last) _____ (First) _____ (Middle) _____

The person named above is applying for admission to the Wide Open Intern Program of The City Church. The program is church-related and supportive of pastoral authority in student's lives, therefore, we request your cooperation in completing this form. All information will be held in strict confidence.

SECTION 1: PASTORAL INFORMATION

Name _____
Church _____ Position _____
Address _____
City _____ State _____ Zip-code _____
Phone _____ E-mail _____

SECTION 2: PLEASE ANSWER THE FOLLOWING QUESTIONS

How long have you known the applicant? _____ Years _____ Months
In what capacity do you know the applicant? _____
How well do you know the applicant? [] Very Well [] Well [] Casually
Does the applicant know Christ as personal Savior and Lord? [] Yes [] No
Does the applicant demonstrate Christ in his/her lifestyle? [] Yes [] No
Please describe: _____

In your association with the applicant what has been the level of commitment you have seen exemplified?
[] Faithful [] Inconsistent [] Other

Describe the applicant's leadership ability:
[] Prefers to follow [] Makes some effort to lead [] Good ability [] Exceptional ability

What are the applicant's strong points (include special abilities)? _____

Has the applicant discussed or counseled with you concerning his/her interest in participating the Wide Open Intern Program? [] Yes [] No

What do you understand is the real motive for the applicant wanting to attend the Wide Open Intern Program?



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On a scale of 0 to 4 (0=low, 4=high), rate the applicant in the following areas:

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Please comment: _____

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Do you fully approve of the applicant participating in the Wide Open Intern Program? Yes No

Comments (Please describe any reservations or concerns): _____

Signature _____ Date _____

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